

ENVIRONMENTAL POLICY

1. Introduction

The Dynamic Engineering Solution Pty Ltd, trading as Supashock, designs, manufactures and tests advanced mobility and autonomous systems for defence, commercial, automotive, mining and other global mobility applications.

Supashock is committed to responsible environmental management, sustainability, and the protection of the environment. We are committed to identifying and managing the environmental aspects and impacts of our activities, products and services to minimise environmental harm and prevent pollution.

2. Scope

This Environmental policy applies to business operations located at 2-6 Ardtornish Street Holden Hill, whether they are directly or indirectly involved in the design, supply, engineering, manufacture, and distribution of products and services.

Supashock aims for continuous improvement in its elimination of pollution and waste at the source in line with our business objectives, using recognized environmental best practice where possible.

3. Objectives

Our objectives and commitments to the environment and the community are to:

- a) Establish, maintain and continually improve an Environmental Management System that conforms to ISO 14001:2015 and supports the effective management of environmental aspects, impacts and environmental performance.
- b) Comply with all applicable environmental legislation, regulations and other compliance obligations, while continually improving environmental performance.
- c) Continually improve the Environmental Management System to enhance environmental performance.
- d) Reduce greenhouse gas emissions, energy consumption and water usage through efficient resource management and continual improvement initiatives.
- e) Minimize the environmental impacts of our activities, products and services through effective waste management, recycling and responsible resource use.
- f) Prevent pollution by minimising spills, leaks, emissions and waste, and by reducing the use of hazardous substances wherever practicable.

- g) Consider environmental impacts, energy efficiency and sustainability when planning, designing, purchasing, constructing and modifying facilities, equipment and processes.
- h) Communicate our Environmental Policy and environmental objectives internally and externally, working collaboratively with employees, customers, suppliers and other interested parties to improve environmental performance.
- i) Protect the environment by preventing contamination of land, air and water through effective operational controls, emergency preparedness and responsible chemical management.

4. Roles and Responsibilities

4.1 Management

The overall responsibility for the environmental management system rests with management. These responsibilities include but are not limited to:

- Ensuring that this policy and all environmental policies and procedures are implemented
- Complying with all relevant environmental legislation and adhere to regulatory standards, statutory obligations as required
- Oversight of implementation of practices which reduce waste, minimize pollution, reduce energy consumption and environmental harm
- Ensuring we act in an environmentally and socially responsible manner regarding the management of our people, our communities, and resources
- Encouraging consultation and co-operation between management, employees and interested parties in matters which may affect or impact on the environment
- Providing adequate resources to meet these environmental commitments.

4.2 Employees

- Employees' responsibilities are not limited to:
- Recognizing and reporting hazards which may affect the health and well-being of the environment
 - Acting in a socially responsible manner, encouraging, and fulfilling an environmentally friendly workplace
 - Attendance of Environmental Management System training
 - Consulting with management and interested parties on environmental matters
 - Assisting the organization to continually improve our environmental management system performance

