

SUPASHOCK

WORK HEALTH & SAFETY POLICY





SCOPE

The Dynamic Engineering Solution Group Pty Ltd and its related entities, trading as Supashock Advanced Technologies, hereinafter referred to as Supashock. This Policy applies to all leaders, workers, contractors, interns, visitors, and anyone affected by our operations.

POLICY STATEMENT

Supashock is committed to:

- Our workers' health, safety, and well-being
- Removing or reducing risks to the health and safety of everyone
- Eliminating or minimizing hazards and risks to health and safety so far as is reasonably practicable
- Ensuring all work activities are performed in a safe manner
- Participating in a collaborative approach to identify and solve WHS issues with our workers
- Continuously improving work health and safety performance.

OUR OBJECTIVE

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness and to continually improve the Occupational Health and Safety management system. Objectives and safety performance will be monitored annually with the Advisory Board and at the Management Review Meeting. This will only be achieved through the active consultation, participation, co-operation, training, supervision, and commitment of everyone at Supashock.

ROLES & RESPONSIBILITIES

Overall responsibility and accountability for the prevention of work-related injury and ill health, as well as the provision of safe and healthy workplaces and activities, rests with the CEO of Supashock and the nominated Officers.

So far as reasonably practicable, Supashock will ensure the following:

- Compliance with our responsibilities under the Work Health and Safety Act 2012 (SA) and Work Health and Safety Regulations 2012 (SA); and other requirements including adherence to ISO 45001:2018
- Safe and healthy working conditions for the prevention of work-related injury and ill health
- Implementation of an effective hazard management process
- Safe systems of work
- Plant and substances are in a safe condition, and facilities are in place for the welfare of all workers
- Information, instruction, training, and supervision necessary to ensure that each worker is competent and safe from injury and risks to health, and
- Ensure process(es) are established and implemented for the consultation and participation of workers to occur.

Officers will be responsible for:

Exercising due diligence in ensuring that Supashock meets its responsibilities within their area of control, and doing all things reasonable to ensure that the workplace is safe. To demonstrate due diligence, the designated Officer(s) of Supashock will:

- Acquire and update their knowledge of work health and safety matters.
- Understand the operations being carried out by Supashock in which they are employed, and the hazards and risks associated with the operations.
- Ensure that Supashock has and is using appropriate resources and processes to eliminate or minimise health, safety and wellbeing risks arising from any work being undertaken.
- Ensure that Supashock has appropriate processes in place to receive and respond promptly to information regarding incidents, hazards, and risks.
- Ensure that Supashock has and is using processes that comply with duties or obligations under the prevailing workplace legislation/s.

ROLES & RESPONSIBILITIES

Managers and Team Leaders will be responsible for:

- The health, safety, and well-being of the workers under their supervision, as well as the public, clients, and anyone else within their operational area.
- Providing health and safety training to employees, contractors, and anyone else present in the building as part of the company's commitment.
- Implementing Supashock health and safety policies and procedures for which specific roles and responsibilities will be assigned and communicated.
- Day-to-day management of health, safety, and welfare issues within their area of responsibility.
- Effective consultation with workers, contractors and volunteers on all issues which may affect their health, safety, and welfare at work.
- Effective injury and illness reporting, recording and investigation, as well as effective rehabilitation measures for workers who may suffer work-related injuries and illnesses; and
- Supervising their areas of responsibilities to ensure full compliance with this WHS policy and procedure.

Workers will be responsible for:

- Taking reasonable care for their own health and safety.
- Ensure that their acts or omissions do not adversely affect the health and safety of others.
- Complete the training provided by the company and follow reasonable instructions from their Manager/Team Leader to ensure their health and safety.
- Not (nor cause another worker to) interfere with, remove, displace, or render ineffective any safeguard, safety device, personal protective equipment (PPE), or any other appliance or work system that has been provided for protection, except when necessary or when as a part of an approved maintenance, repair, or emergency procedure
- Identify and report any workplace incidents or hazards to their Team Leader or Manager
- Use safety equipment and personal protective equipment as instructed.
- Not willfully interfere with or misuse items or facilities provided.
- Always adhere to Supashock's WHS policies and WHS procedures.

Our visitors and contractors will:

- Not put themselves or any other person at the workplace at risk
- Comply with our safety policy and procedures.

Oscar
Fiorinotto:



31st January 2025



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ADVANCED TECHNOLOGIES

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