ENVIRONMENTAL POLICY

1. Introduction

The Dynamic Engineering Solution Pty Ltd, trading as Supashock, is a world-class producer of advanced mobility and advanced autonomous systems that control, monitor, and improve mobility of Defence, Autonomous, commercial, automotive, and other transport vehicles. Supashock design, manufacture, and test systems for a wide range of global mobility applications.

Supashock is committed to responsible environmental management, sustainability, and the protection of the natural environment. We are committed to identifying any adverse environmental aspects and their corresponding impacts both internally and externally.

2. Scope

This Environmental policy applies to business operations located at 2-6 Ardtornish Street Holden Hill, whether they are directly or indirectly involved in the design, supply, engineering, manufacture, and distribution of products and services.

Supashock aims for continuous improvement in its elimination of pollution and waste at the source in line with our business objectives, using recognised environmental best practice where possible.

3. Objectives

Our objectives and commitments to the environment and the community are to:

a)   Establish, operate, and maintain an environmental system in accordance with ISO14001:2015. We aim to have zero (0) non-conformances in our internal and external environmental management system audits. We commit to continuing to improve on our environmental performance.

b)   Comply as a minimum with all relevant environmental legislation and other environmental requirements, including codes of practice, whilst continuing to improve on our environmental objectives where possible.

c)   Commit to implementing strategies to reduce our carbon footprint, reducing our energy consumption and water usage.

d)   Minimising the impact of Supashock activities, products and services through effective waste management disciplines.

e)   Aim to reduce pollution, oil leaks and spills and where possible, minimise the use of solvents and lead based paints in our manufacturing operations.

f)   Give due consideration to environmental issues and energy performance in the acquisition, design, improvements, location and use of facilities and buildings.

g)   Communicate internally and externally our environmental policy, working with our employees, customers, suppliers, and partners to promote improved environmental performance.

h)   A copy of this policy will be made available to interested parties through the Supashock website.

4. Roles and Responsibilities

4.1 Management

The overall responsibility for the environmental management system rests with management. These responsibilities include but are not limited to:

• ensuring that this policy and all environmental policies and procedures are implemented
• complying with all relevant environmental legislation and adhere to regulatory standards, statutory obligations as required
• oversight of implementation of practices which reduce waste, minimise pollution, reduce energy consumption and environmental harm
• ensuring we act in an environmentally and socially responsible manner regarding the management of our people, our communities, and resources
• encouraging consultation and co-operation between management, employees and interested parties in matters which may affect or impact on the environment
• providing adequate resources to meet these environmental commitments.

4.2 Employees

Employees responsibilities include but are not limited to –

• following all environmental policies and procedures
• recognising and reporting hazards which may affect the health and well-being of the environment
• acting in a socially responsible manner, encouraging, and fulfilling an environmentally friendly workplace
• attendance of Environmental Management System training
• consulting with management and interested parties on environmental matters
• assisting the organisation to continually improve our environmental management system performance

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